

HARIMOHAN GHOSE COLLEGE
DEPARTMENT OF COMMERCE
PROGRAMME OUTCOME

B. Com. (Honours. & General) Programme in Accounting and Finance provides an extensive and rigorous base for learning, application, research, entrepreneurship, and holistic development. The learning outcome of this programme aim at facilitating the students to acquire the following characteristic attributes that a B. Com. (Honours & General) graduate will be able to demonstrate through learning various courses:-

- **Disciplinary Knowledge (PO 1):** Capability of executing comprehensive knowledge and understanding of one or more discipline that form part of commerce.
- **Communication skills (PO 2):**
 - ✓ Ability to communicate long standing unsolved problems in commerce;
 - ✓ Ability to show the importance of commerce as precursor to various market developments since the beginning of the civilization.
- **Decision Making Skills(PO 3):**
 - ✓ Ability to engage in reflective and independent thinking by understanding the concepts in every area of Commerce and Business and taking decisions accordingly.
 - ✓ Ability to assess real life / practical situation related to different branches of business and making decision accordingly.
- **Problem solving (PO 4):**
 - ✓ Capability to deduce a business problem and apply the classroom learning in to practice to offer a solution for the same;
 - ✓ Capabilities to analyze and synthesize data and derive inferences for valid conclusion;
 - ✓ Able to comprehend solution to sustain problems originating in the diverse management areas such as Finance, Marketing, Human Resource, and Taxation.
- **Research Related Skills(PO 5):**
 - ✓ Ability to search for, locate, extract, organize, evaluate, and use or present information that is relevant to a particular topic;
 - ✓ Ability to identify the developments in various branches of Commerce and Business.
- **Information and Communication Technology(ICT) digital literacy(PO 6):** Capability to use various technical ICT tools (like spreadsheet) for exploring, analysis, and using the information for business purposes.
- **Self-directed Learning(PO 7):** Capability to work independently in diverse projects and ensure detailed study of various facets of Commerce and Business.
- **Lifelong Learning (PO 8):** Capability of self-pace and self-directed learning aimed at personal development and for improving knowledge / skill development and re-skilling in all areas of Commerce.

PROGRAMME OUTCOME FOR CORE COURSES -CBCS

S. No.	Programme Outcomes	CC1.1Ch	CC1.1Chg	CC1.2Chg	CC2.1Chg	CC2.2Chg	CC2.1Ch	CC3.1 Ch	CC3.2 Ch	CC 4.1 Chg	CC 4.1 Ch	CC4.2Ch	CC 5.1Ch	CC 5.2 Ch	CC6.1Ch
1	Disciplinary knowledge (PO 1)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
2	Communication skills (PO 2)			✓		✓	✓			✓		✓	✓		✓
3	Decision Making Skills (PO 3)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
4	Problem Solving (PO 4)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
5	Research related skills (PO 5)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
6	Information/Digital Literacy (PO 6)	✓					✓	✓			✓	✓		✓	✓
7	Self-directed Learning (PO 7)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
8	Lifelong learning (PO 8)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

Legend: CC1.1Ch-Financial Accounting-I; CC1.1Chg -Business Laws; CC1.2Chg-Principles of Management; CC2.1Chg- Company Law; CC2.2Chg-Marketing Management and Human Resource Management; CC2.1Ch-Cost and Management Accounting; CC3.1 Ch- Financial Accounting II; CC3.2 Ch- Indian Financial System; CC 4.1 Chg - Entrepreneurship Development and Business Ethics; CC 4.1 Ch- Taxation I; CC4.2Ch –Cost and Management Accounting-II; CC 5.1Ch Auditing & Assurance; CC 5.2 Ch- Taxation II; CC6.1Ch- ProjectWork

**PROGRAMME OUTCOME FOR GENERAL ELECTIVES, SKILL ENHANCEMENT, DISCIPLINE
SPECIFIC ELECTIVE COURSES - CBCS**

S. No.	Programme Outcomes	GE 1.1 Chg	GE 2.1 Chg	SEC 3.1 Chg	GE 3.1 Chg	GE 4.1 Chg	DSE 5.1 AH	DSE 5.2 AH	SEC 6.1Chg	DSE 6.1 AH	DSE 6.2 AH
1	Disciplinary knowledge (PO 1)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
2	Communication skills (PO 2)		✓								
3	Decision Making Skills (PO 3)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
4	Problem Solving (PO 4)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Research related skills (PO 5)	✓	✓	✓		✓		✓	✓	✓	✓
6	Information/Digital Literacy (PO 6)		✓	✓					✓	✓	✓
7	Self-directed Learning (PO 7)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
8	Lifelong learning (PO 8)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

Legend: GE 1.1 Chg- Microeconomics I & Statistics; GE 2.1 Chg- E-Commerce & Business Communication; SEC 3.1 Chg- Information Technology & Its Application in Business; GE 3.1 Chg- Business Mathematics & Statistics; GE 4.1 Chg- Microeconomics II & Indian Economy; DSE 5.1 AH- Economics II and Advanced Business Mathematics; DSE 5.2 AH- Corporate Accounting; SEC 6.1Chg- Computerised Accounting and e-Filing of Tax Returns; DSE 6.1 AH- Financial Reporting and Financial Statement Analysis; DSE 6.2 AH- Financial Management