

**HARIMOHAN GHOS COLLEGE**  
**DEPARTMENT OF COMMERCE**  
**PROGRAMME OUTCOME**

B. Com. (Honours & General) Programme in Accounting and Finance provides an extensive and rigorous base for learning, application, research, entrepreneurship, and holistic development. The learning outcome of this programme aim at facilitating the students to acquire the following characteristic attributes that a B. Com. (Honours & General) graduate will be able to demonstrate through learning various courses:-

- **Disciplinary Knowledge (PO 1):** Capability of executing comprehensive knowledge and understanding of one or more discipline that form part of commerce.
- **Communication skills (PO 2):**
  - ✓ Ability to communicate long standing unsolved problems in commerce;
  - ✓ Ability to show the importance of commerce as precursor to various market developments since the beginning of the civilization.
- **Decision Making Skills(PO 3):**
  - ✓ Ability to engage in reflective and independent thinking by understanding the concepts in every area of Commerce and Business and taking decisions accordingly.
  - ✓ Ability to assess real life / practical situation related to different branches of business and making decision accordingly.
- **Problem solving (PO 4):**
  - ✓ Capability to deduce a business problem and apply the classroom learning in to practice to offer a solution for the same;
  - ✓ Capabilities to analyze and synthesize data and derive inferences for valid conclusion;
  - ✓ Able to comprehend solution to sustain problems originating in the diverse management areas such as Finance, Marketing, Human Resource, and Taxation.
- **Research Related Skills(PO 5):**
  - ✓ Ability to search for, locate, extract, organize, evaluate, and use or present information that is relevant to a particular topic;
  - ✓ Ability to identify the developments in various branches of Commerce and Business.
- **Information and Communication Technology(ICT) digital literacy(PO 6):** Capability to use various technical ICT tools (like spreadsheet) for exploring, analysis, and using the information for business purposes.
- **Self-directed Learning(PO 7):** Capability to work independently in diverse projects and ensure detailed study of various facets of Commerce and Business.
- **Lifelong Learning (PO 8):** Capability of self-pace and self-directed learning aimed at personal development and for improving knowledge / skill development and re-skilling in all areas of Commerce.

## PROGRAMME OUTCOME FOR CORE COURSES - CCF

S. No.	Programme Outcomes	Major Paper 1	Minor Paper 1	IDC/MDC Paper 1	SEC Paper 1	Major Paper 2	Minor Paper 2	IDC/MDC Paper 2	SEC Paper 2	Major (Core) Paper 3	Major (Core) Paper 4	Minor Paper 3	IDC / MDC Paper 3	SEC PAPER 3
1	Disciplinary knowledge (PO 1)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
2	Communication skills (PO 2)						✓					✓		
3	Decision Making Skills(PO 3)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
4	Problem Solving (PO 4)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
5	Research related skills (PO 5)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
6	Information/Digital Literacy(PO 6)								✓					✓
7	Self-directed Learning (PO 7)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
8	Lifelong learning (PO 8)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

Legend: Major Paper 1- Financial Accounting I; Minor Paper 1- Principles and Practice of Management; IDC/MDC Paper 1- Microeconomics; SEC Paper 1- Entrepreneurship Development; Major Paper 2- Cost Accounting I; Minor Paper 2- Marketing Management and Human Resource Management; IDC/MDC Paper 2- Macroeconomics; SEC Paper 2- IT & its Application in Business; Major (Core)Paper 3- Cost Accounting –II; Major (Core) Paper 4- Direct Tax I; Minor Paper 3- Consumer Behaviour; IDC / MDC Paper 3- Indian Economic Environment; SEC PAPER 3- Computerized Accounting and Introduction to Data Science