



ESTD.-1963

Phone : 2469-3641, 2489-5499

Fax 033 2489-5499

# HARIMOHAN GHOSE COLLEGE

J-206 & 208A, PAHARPUR ROAD, GARDEN REACH, KOLKATA-700024

Website: harimohanghosecollegekol24.ac.in e-mail : [pmsgcollege@gmail.com](mailto:pmsgcollege@gmail.com)

Ref. No.....

Date .....

## Anti-Ragging Committee

### Notice

All students of all streams and semesters are, hereby, notified that any grievance regarding ragging should be lodged through the following mail id- [antirag.hmge@gmail.com](mailto:antirag.hmge@gmail.com).

The students may also lodge complaint in offline mode by lodging written complaint to the Principal.

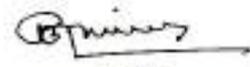
In urgent cases, they may contact in the following phone numbers to the respective members of the Anti-Ragging Committee.

➤ **9477523385**

➤ **8481997084**

➤ **8670174344**

➤ **9757031299**

  
Principal  
Harimohan Ghose College  
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## **ANTI RAGGING COMMITTEE**

### **A Report of formation of Anti Ragging Cell**

#### **COMPOSITION AND MECHANISM OF THE ANTI RAGGING CELL**

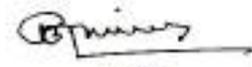
The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

The 'Anti-Ragging Committee' has been proposed for constitution in the field of Higher Education by the Ministry of Education , Govt. of India in order to prevent ragging in all higher educational institutions. Retaining all the directives of the National Anti-Ragging Commission, Harimohan Ghose College formed an Anti-Ragging Committee consisting of the following members:

1. Dr. Prabir Biswas (Chairman)
2. Prof. Sanchita Sen (Convenor)
3. Prof. Dola Mondal ( Joint Convenor)
4. Dr. Nilufa Khatun (Member)
5. Dr. Shubhankar Podder (Member)

#### **ANTI RAGGING REPORT (SESSION 2022-2023)**

The Committee held its first meeting on 04.08.2022 before the beginning of Semester 1 classes where a set of programmes and guidelines have been set against ragging, which is described as a criminal offence by the Supreme Court. As per the resolutions of the meeting, posters pamphlets and banners were hung and pasted throughout the college premises in order to make the students aware of the punishments pertaining to ragging. The contact numbers were given in the banners for lodging complaints. Within a fortnight after the start of the first semester classes. Another meeting of the Anti-Ragging Committee was held on 27.09.2022 With the opening of the college after the Puja Vacation the committee held another meeting (dated 11.11.2022). However, fortunately, no complaint was lodged against ragging. This can be considered as a huge success on the part of the Anti-Ragging Committee as the members think they have been successful in counseling both the freshers and the seniors against ragging. Some pictures of posters were hung on 17.08.2023 of anti-ragging throughout the college campus as an initiative of the Anti- ragging committee in order to prevent any kind of ragging within the College premise. No complaint was lodged in this session.

  
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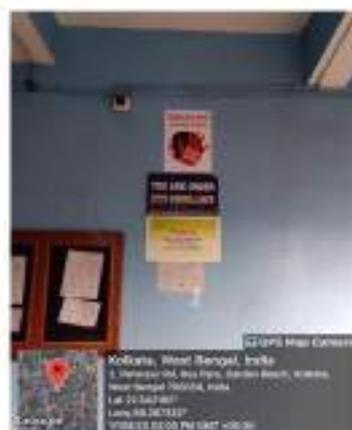
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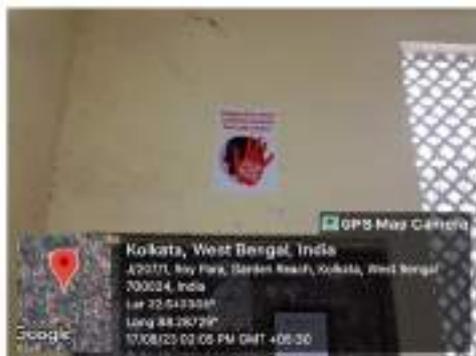
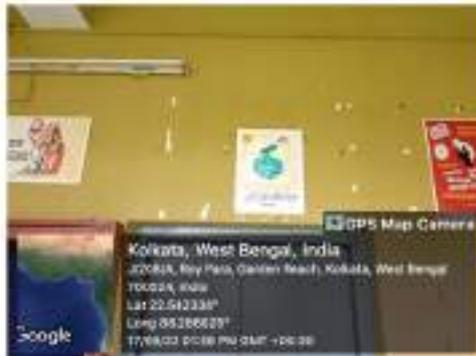
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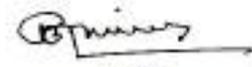
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## Activities and Report of Anti-Ragging Committee: 2023-24

A workshop on Anti-Ragging was organized for both the senior and fresher students in collaboration with IQAC, Harimohan Ghose College, on 18.08.2023 in the smart-classroom of the College. The Officer in Charge, Garden Reach Police Station, was invited to grace the occasion with his valuable legal advices and Suggestions. A large number of both freshers and senior students (approx 90 students) along with the teachers (approx. 25 teachers) were enlightened with the legal pros and cons of ragging. They were encouraged to come to college without any kind of fear. Having attended the seminar students became aware about different kinds of malpractices that could have prevented them from coming to college. In all respect the workshop proved to be fruitful and successful.

Besides the workshop, Posters & Banners, were put up to make all the students aware of the outcomes of ragging and to make the campus ragging free.

A complaint was lodged by two B.A Semester I students against a B.Com student from the same semester. The committee listened to both the fronts – both the victims and the offenders were summoned at the Principal office in presence of committee members. The offender was given a written warning for not to repeat this act. The matter was settled in the said forum only and henceforth the three students were seen to share an amicable relationship.

  
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## INTERNAL COMPLAINT COMMITTEE

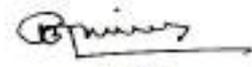
### REPORT

2022-23

1. A complaint was received from a female student of English honours who had been harassed over the phone for months and had confided in the teacher of the concerned Department who forwarded the complaint to the ICC. The ICC met the student along with her parents, received her complaints and even accompanied her to the police station for reporting an official complaint. ICC also followed up with the Police so that she could continue her studies without any trouble.
2. The ICC has urged the faculty and NTS to be more sensitive and accessible to student complaints and print posters to create awareness. The ICC created an email id for the students/faculty/staff to register their complaints directly to the ICC committee.
3. The ICC organized a seminar on the “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013” which was held at Harimohan Ghose College It played an important role in creating awareness, promoting a safe and respectful environment for the female students, faculty and the staff. The technical session started with a keynote address by the resource person, Advocate Paromita Bhattacharya who highlighted the importance of the Act in promoting gender equality, dignity and safety which extend beyond traditional workplaces. Participants were also informed about the broad definition of sexual harassment, giving a comprehensive explanation of the inappropriate behaviours to be aware of, guidance and informations given about the various reporting process that are available to the victims.

The technical session concluded with an interactive/ counselling session with an opportunity to allow the participants to engage actively for clarifying their doubts and problems.

4. International Womens’ Day was celebrated on 10<sup>th</sup> March, 2023. Poster Presentations by students on Sexual Harassment and Awareness Programs was also held to make the students aware of sexual abuse and harassment and means of its prevention. Students will also be made aware and informed about the importance of the date of 8<sup>th</sup> March and enlighten them on women empowerment.

  
Paromita  
Harimohan Ghose College  
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**HARIMOHAN GHOSE COLLEGE**  
organises  
**Counselling and Awareness Programme  
on  
Sexual Harassment and Domestic  
Violence against Women**

**Speaker**  
**Advocate Paromita Bhattacharya**

**Date: 17.12.2022. Time: 12 noon**  
**Venue: Smart classroom**  
**Organised by:**  
**Internal Complaints Committee**

Paromita  
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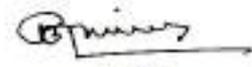
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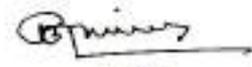
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## 2023-24

1. Restructuring of ICC Committee according to Vishaka guidelines was framed and published in the college website.
2. Posters were uploaded in the college website as well as in the college campus: Theme: Prohibition and Prevention of Sexual Harassment.
3. A week-long series of programs for awareness of issues like Child Safety and Trafficking of Women, Internet Usage for students, Gender- sensitization was organized by the ICC and the WDC.

On the first day (19/12/2023) of the programme, there was a session on "INTERNET USAGE FOR STUDENTS AWARENESS ABOUT THE NEGATIVE EFFECTS". In that session, the speaker was Md. Asadullah Khan from Cyber Cell of Kolkata Police. Officer Khan discussed very thoroughly about internet usage and cyber-crime. Students of the College particularly first semester took very active part in this programme. Students from neighboring schools like Garden Reach Mudiali Girls High School, Garden Reach Nut Behari Das Girls High School, Garden Reach Nut Behari Boys, Garden Reach Mudiali High School along with their teachers actively participated in the programme. Principal Dr. Prabir Biswas and IQAC Coordinator Prof. Jayanta Mitra were present there and gave valuable speeches. The convenor of the programme was Dr. Anrini Majumder and the members of the advisory Committee were Dr. Runa Chattopadhyay, Dr. Nilufa Khatun & Prof. Aparna Byapari.

On the 2nd day (21.12.2023) the session was on 'GENDER-SENSITIZATION'. The speakers were Dr. Mayuri Mitra, a Theater personality, Teacher & Writer and Mr. Amar Chattopadhyay, a versatile Theater Personality. Both speakers delivered very valuable speeches on the topic and presented a drama (Shruti Natak) very relevant to the topic. The presentation was excellent and highly appreciated by the students and the teachers of the college. Before that the students also took part in an interactive session. The Convenor of the season was Prof. Pratima Banerjee and the members of Advisory Committee were Prof. Shehnaz Salahuddin, Dr. Sayantani Sur, Dr. Almas Hossain & Dr. Anasuya Halder. The venue of the programme was smart class room and the timing was 11:30 am to 3:00 pm. All the teachers and students of the college were present there.

  
Prof. Jayanta Mitra  
Harimohan Ghose College  
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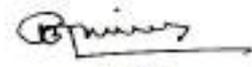
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On the 3rd day (22/12/2023) the session was on “CHILD SAFETY AND TRAFFICKING OF WOMEN”. It was held on 22/12/2023 at Harimohan Ghose College in collaboration with IQAC, ICC, & WDC. The objective of the session was to create awareness and alert all the female students. The speaker was Mr. Shibasish Ghosh, Officer-in-Charge, Kishalaya Home who enlightened the audience on the issue related to child safety and problems concerning trafficking of women. He gave the audience examples of live experiences and also gave PowerPoint Presentation to make his point approachable and understandable. The teachers and students both interacted with the speaker. Honourable Principal of our college, Dr. Prabir Biswas and IQAC Coordinator Dr. Jayanta Mitra were also present. The Convenor of the Session was Prof. Rituparna Das while the members of the Advisory Committee were Prof. Sanchita Sen, Prof. Peden Bhutia and Prof. Subhadipa Das. The venue of the program was Smart Classroom and the timing was from 11.30am onwards. All the teachers of the neighbouring colleges like Metiaburj College and Panchur College also attended the program and gave their valuable feedback.

4. WDC of Harimohan Ghose College & WDC of Kidderpore College jointly organized a Women's Day Celebration Programme ( 'আপন ভাগ্য জয় করিবাি' ) on 12.03.2024 in Smart Class Room in association with IQAC of both the colleges. Five speakers from different areas delivered lectures on women entrepreneurs. Among the five entrepreneurs, three were students of this college. One was an ex-student, who is now a makeup artist and another one was a 6th Semester student, who is now working with a famous local sweet shop. The third one was a 4th Semester student who was working on bakery items. These students and one of the speakers (Founder of momoriYে) gave stalls in the college premises. Respected Principals, WDC members of both colleges & the Teaching and non-teaching staff, and students of Harimohan Ghose College joined the program.

  
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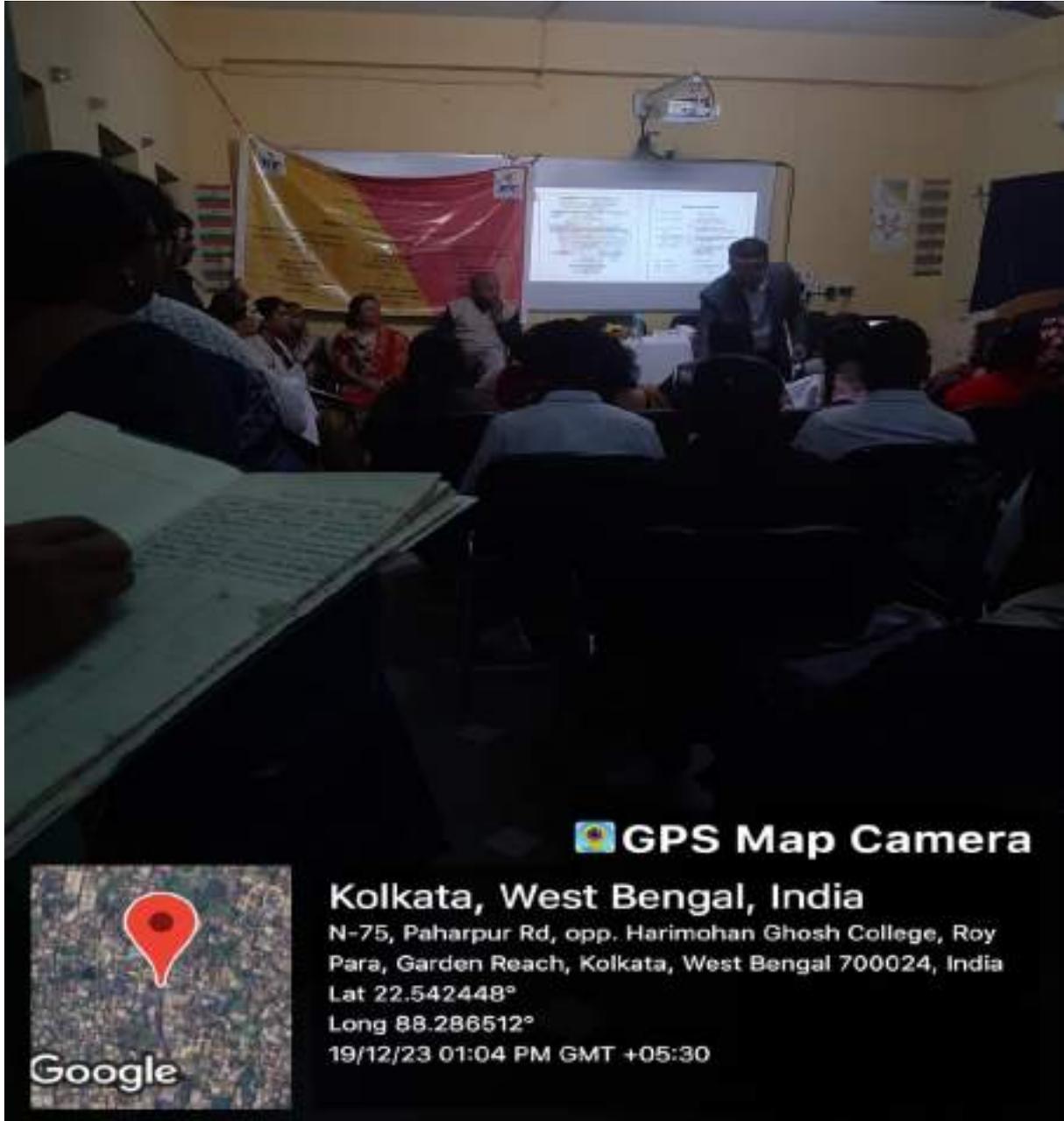
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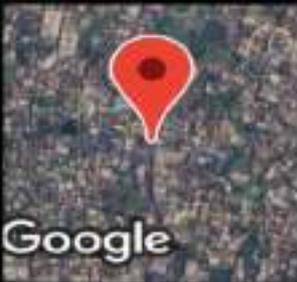
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 **GPS Map Camera**



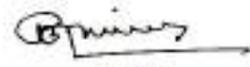
**Kolkata, West Bengal, India**

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Long 88.286512°

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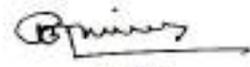
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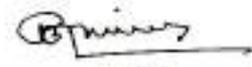
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