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HARIMOHANGHOSECOLLEGE

J-206&208A,PAHARPURROAD,GARDENREACH,KOLKATA-700024

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Programme Report conducted by ICC
Year 2022-2023

on

Sexual Harassment and Domestic Violence against Women held on 17.12.2022

Introduction:

The seminar on the “Sexual Harassment of Women at Workplace (Protection, Prohibition and Redressal) Act was held at Harimohan Ghose College on 17.12.2022. The main objective of the seminar was to raise awareness among the female students, faculty and staff about the Act, its significance and the measures to prevent and address sexual harassment at workplaces. The seminar focused on raising consciousness and knowledge about a safe and respectful environment for all individuals, especially women within the community.

Seminar Overview:

The seminar commenced with the inaugural Address by Dr. Runa Chattopadhyay (Joint Convener of the ICC Committee and Teacher Council Secretary) who briefly addressed the role and responsibilities of the Internal Complaints Committee (ICC) of the college, informed about the members in the committee, followed by the Welcome Address from the Principal of the college, Dr. Prabir Biswas who expressed his commitment to ensure a harassment free environment in the college campus.

The technical session started with a keynote address by the resource person, Advocate Paromita Bhattacharya who highlighted the importance of the Act in promoting gender equality, dignity and safety which extends beyond traditional workplaces. She emphasised the Act’s legal implications and discussed the responsibilities of the employers, employees and ICC in preventing and addressing sexual harassment cases. Participants were also informed about the broad definition of sexual harassment, giving a comprehensive explanation of what are the inappropriate behaviours to be aware of, guidance and information were given about the various reporting process that are available to the victims.

The technical session concluded with an interactive /counselling session with an opportunity to allow the participants to engage actively to clarify their doubts, address their problems and to seek solutions to their problems.

Conclusion:

The seminar on Sexual Harassment of Women at Workplace (Protection, Prohibition and Redressal) Act proved to be highly informative and enlightening. It played an important role in creating awareness, promoting a safe and respectful environment for the female students, faculty and the staff.


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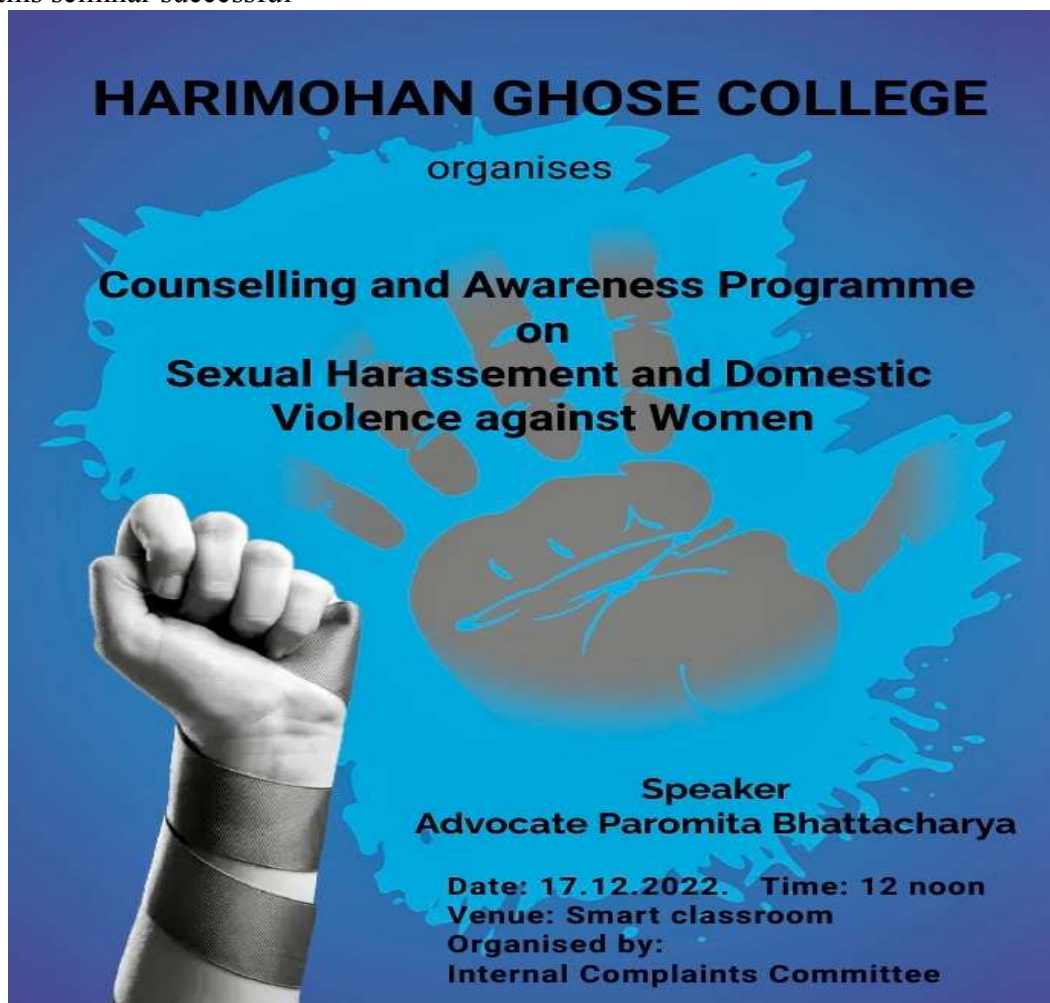
Recommendations:

In the light of the seminar's outcome, the following recommendations were proposed for further action

- Conduct regular awareness programmes and workshops to sensitise students, faculty and staff.
- Conduct similar programmes for the male students to create an inclusive campus atmosphere for all.
- Collaborate with experts and provide counselling services to students facing any kind of harassment.

Acknowledgements:

We extend our sincere gratitude to our Resource person Advocate Paromita Bhattacharya, Principal, Dr. Prabir Biswas, teaching and non-teaching members, student participants who made this seminar successful



HARIMOHAN GHOSE COLLEGE
organises
Counselling and Awareness Programme
on
Sexual Harassment and Domestic
Violence against Women

Speaker
Advocate Paromita Bhattacharya

Date: 17.12.2022. Time: 12 noon
Venue: Smart classroom
Organised by:
Internal Complaints Committee


Principal
Harimohan Ghose College
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Harimohan Ghose college



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Garden Reach
Kolkata
West Bengal
Harimohan Ghose college

B. Prasad
Principal
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Programme Report conducted by ICC Year 2023-2024

AWARENESS AND SENSITIZATION PROGRAMME Organised by ICC and WDC in Collaboration with IQAC for Three Days (19/12/2023, 21/12/2023 & 22/12/2023)

On the first day (19/12/2023) of the programme, there was a session on “INTERNET USAGE FOR STUDENTS AWARENESS ABOUT THE NEGATIVE EFFECTS”. In that session, the speaker was Md. Asadullah Khan from Cyber Cell of Kolkata Police. Officer Khan discussed very thoroughly about internet usage and cyber-crime. Students of the College, particularly the first semester, took a very active part in this programme. Students from neighbouring schools like Garden Reach Mudiali Girls High School, Garden Reach Nut Behari Das Girls High School, Garden Reach Nut Behari Boys, Garden Reach Mudiali High School along with their teachers actively participated in the programme. Principal Dr. Prabir Biswas and IQAC Coordinator Prof. Jayanta Mitra were present there and gave valuable speeches. The convenor of the programme was Dr.Anrini Majumder and the members of the advisory Committee were Dr. Runa Chattopadhyay, Dr.Nilufa Khatun & Prof. Aparna Byapari.

The venue of the programme was a smart classroom and the timing was 11:30 PM to 2:35 PM. All the teachers of the college were present in the programme.

On the 2nd day (21.12.2023) the session was on 'GENDER-SENSITIZATION'. The speakers were Dr. Mayuri Mitra, a Theater personality, Teacher & Writer and Mr. Amar Chattopadhyay, a versatile Theatre Personality. Both speakers delivered very valuable speeches on the topic and presented a drama (Shruti Natak) very relevant to the topic. The presentation was excellent and highly appreciated by the students and the teachers of the college. Before that the students also took part in an interactive session.

Principal Dr. Prabir Biswas and IQAC Coordinator Prof. Jayanta Mitra were present there. Principal Sir as the Chief Patron delivered the welcome address. Prof. Mitra delivered the inaugural speech. The Convenor of the season was Prof. Pratima Banerjee and the members of Advisory Committee were Prof. Shehnaz Salahuddin, Dr. Sayantani Sur, Dr. Almas Hossain &Dr. Anasuya Halder.

The venue of the programme was a smart classroom and the timing was 11:30 am to 3:00 pm. All the teachers and students of the college were present there.

On the 3rd day (22/12/2023) the session was on “CHILD SAFETY AND TRAFFICKING OF WOMEN”. It was held on 22/12/2023 at Harimohan Ghose College in collaboration with IQAC, ICC, & WDC. The objective of the session was to aware and alert all the participants relating to the above seminar. In that session, the speaker was Mr. Shibasish Ghosh, Officer-in-Charge, Kishalaya Home who enlightened the audience on the issue related to child safety and problems


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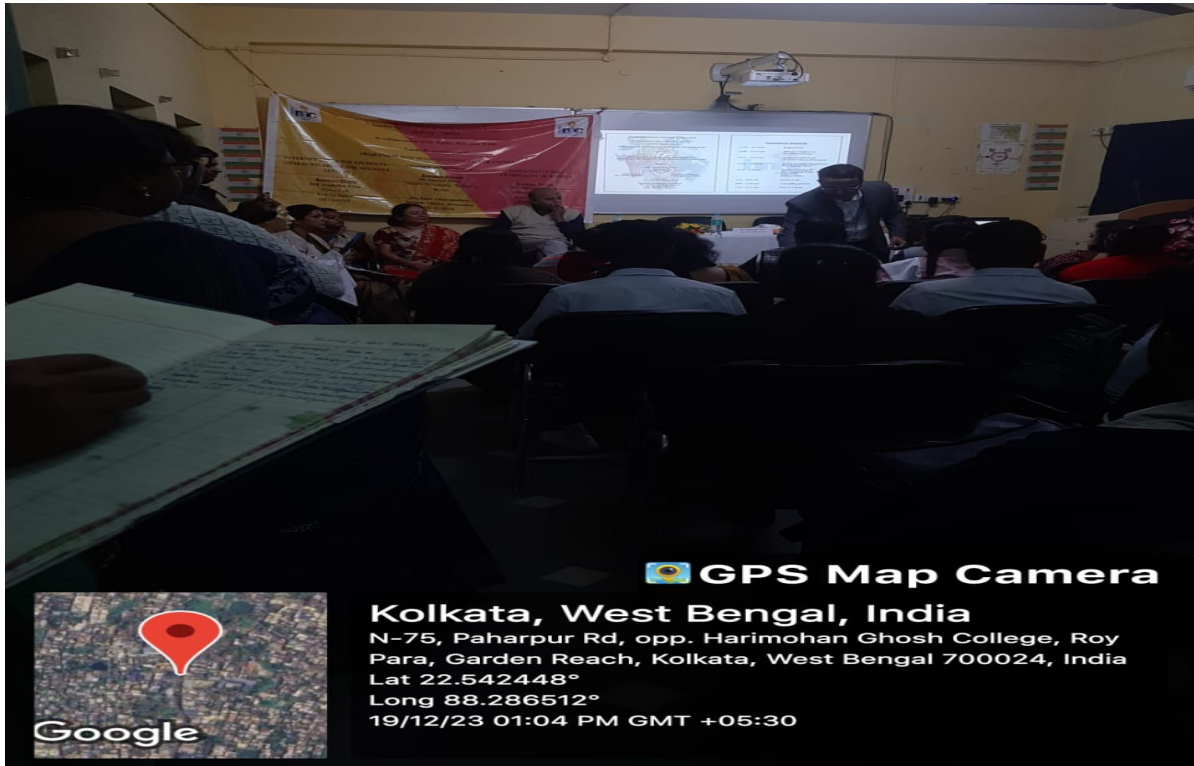
concerning trafficking of women. He gave the audience examples of live experiences and also gave PowerPoint Presentation to make his point approachable and understandable. The teachers and students both interacted with the speaker. Honourable Principal of our college, Dr. Prabir Biswas and IQAC Coordinator Dr. Jayanta Mitra were also present. The Convenor of the Session was Prof. Rituparna Das while the members of the Advisory Committee were Prof. Sanchita Sen, Prof. Peden Bhutia and Prof. Subhadipa Das. The venue of the program was Smart Classroom and the timing was from 11.30am onwards. All the teachers of the neighbouring colleges like Matiaburj College and Panchur College also attended the program and gave their valuable feedback.

Prabir Biswas
Principal
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